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TRAINING SELECTION BOARD

Minutes of Meeting  
20 March 1973

Present: Hugh T. Cunningham, Chairman

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Karl H. Weber

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Executive Secretary

1. The meeting convened at 2 p.m. in room 2E49 Headquarters.
2. Before proceeding with the items on the agenda, the Chairman announced that he would not be retiring the end of March as he had planned. The new Deputy Director for Support had asked him to remain for up to sixty days to allow time for the new Director of Training to be appointed.
3. The Board approved the nomination of [REDACTED] GS-15, OF, to attend the 1973 Executive Program in Business Administration, Columbia University, 12 August to 22 September 1973.
4. Twelve candidates had been nominated by the directorates for the eight spaces allocated to the Agency for the Residential Program in Executive Education at the Federal Executive Institute during the fiscal year 1974. Prior to the meeting, the Chairman had sent a memorandum to each Board member in which he raised the question whether we should continue with the eight shares or cut back to five, one for each session. With only twelve candidates, it appeared that the prospects for providing eight good principals and enough alternates were not very good. Before reviewing the nominations, this question was discussed at length, with each member speaking for his directorate. The first inclination was to advise the Civil Service Commission that we would take only five shares for FY 74 but that, depending on the Agency's supply of supergrades and the Commission's willingness to accept GS-15's, we would be willing to consider more for FY 75. After reviewing the nominations, the Board agreed to continue with the eight shares, in the hope that all eight candidates will be available at the designated times. The following candidates were selected to be recommended to the Executive Secretary, CIA Management Committee, for his approval:

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Chief, European Division, OCI

Chief, Budget Management Staff, O/PPB

Research and Engineering

Deputy Director of Strategic

Controller, DDS&T

Chairman, Committee on Imagery  
Evaluation, USIB

Chief, Commercial Systems and Audit

Special Assistant to the

Programs Officer, MPS  
GS-15, Chief, Personnel Security

Chief, Products Division, ORD  
Program Director of "PRS"

Program, CSP

5. The Chairman announced that Mr. Colby had sent a note to the Chairman, Training Board of Visitors, asking if the Agency should have a more formal evaluation and report procedure on long-term external training. Mr. Cunningham was to respond to this question at the April meeting of the Training Board of Visitors. He asked each Board member to advise him how the directorates feel about this matter, including the following information: What means do the directorates have for determining that the Agency got its money's worth from the training? Do the directorates have any follow-up through interviews or reports? Has there been any connection between long-term training and promotions and/or reassignments? Do we need a new method of evaluation?

6. The meeting adjourned at 3:15 p.m.

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